## MEMORANDUM OF UNDERSTANDING BETWEEN

### THE FACULTY OF MEDICINE UNIVERSITY OF PRISHTINA, KOSOVA

AND

UNMIK

AND

# QUEEN'S UNIVERSITY AT KINGSTON (INTERNATIONAL CENTRE FOR THE ADVANCEMENT OF COMMUNITY BASED REHABILITATION) CANADA

AND

HANDICAP INTERNATIONAL KOSOVA

September 2001

The Memorandum of Understanding (MOU) will state the contributions of the four parties involved in the establishment of the Physical Therapy Program within the Faculty of Medicine, University of Prishtina.

#### BACKGROUND

On the 14<sup>th</sup> of June 2001 the Academic Senate of the University of Prishtina approved the establishment of the Physical Therapy Program. On October 1, 2001 the Physical Therapy Program will officially open within the Faculty of Medicine. Twenty students have enrolled in the Program. To ensure the successful design and implementation of the educational program as described in the curriculum approved by the Senate it has been determined that the following technical assistance and related resources:

- faculty members (local and international) to provide the educational support required to implement the curriculum for the Physical Therapy Program,
- a Faculty Development Program to provide a pool of academic personnel who have the necessary qualifications to educate physical therapists to be professionals.

The University of Prishtina has identified the need for academic collaboration with international universities and institutions. Queen's University through ICACBR, has the academic expertise to collaborate with the University of Prishtina by providing faculty with appropriate academic and clinical skills. Queen's University (ICACBR) will seek the support from the Government of Canada (CIDA) to be an implementing agency responsible for collaborating with the Faculty of Medicine, University of Prishtina in the development and implementation of the Physical Therapy Program. Handicap International will collaborate with the University of Prishtina and ICACBR, Queen's University to formalize the partnership and secure the required resources to support the Program. The nature of the responsibilities of the partners are described in Section 2.

#### ROLE OF PARTNER INSTITUTIONS

- 2.1 **Queen's University (ICACBR)** will seek the support of the Government of Canada through CIDA to:
- be responsible for the management and organization of the Canadian technical assistance activities specific to the provision of educational support and faculty development for the Physical Therapy Program,
- provide Canadian educators to the Physical Therapy Program for the first three years of the Program,
- design and implement a Faculty Development Program for a group of six Kosovar personnel who will join the faculty upon completion of a Masters degree.
- collaborate with the University of Prishtina and Handicap International to select the personnel who will participate in the Faculty Development Program. Preference will be given to the specialists in physical medicine and rehabilitation who participated in the Queen's University (ICACBR) educational program held in Kingston, Canada (Summer 2001),

- support the salaries of the six personnel participating in the Faculty Development Program for the period of study (two years).
- 2.2 **The University of Prishtina and UNMIK** have agreed to:
- collaborate with Queen's University (ICACBR) and Handicap International to prepare physical therapists who will graduate with the qualifications to practice physical therapy in the community and with the academic credentials to be eligible to continue studies at the graduate and post graduate levels consistent with the regulations of the University,
- appoint four full-time faculty to teach within the Physical Therapy Program starting October 1, 2001. The positions include two full professors with a PhD and two assistant professors with a Masters degree,
- collaborate with Queen's University (ICACBR) and Handicap International to select the six personnel who will participate in the Faculty Development Program,
- collaborate with Queen's University (ICACBR) and Handicap International to design the Faculty Development Program which will meet the credentials of a Masters degree program at the University of Prishtina, and
- to guarantee faculty positions within the Physical Therapy Program, Faculty of Medicine for those of the six personnel in the Faculty Development Program who obtained a Masters degree offered by University of Prishtina (in collaboration with Queen's University) and who qualify for a position within the Faculty.
- 2.3 Handicap International has agreed to:
  - provide support to the Faculty of Medicine, University of Prishtina by coordinating activities
    related to technical assistance to the Physical Therapy Program (provision of international
    educators and faculty development) with other related activities required to implement the
    Program including, but not limited to, access to equipment, space and clinical placements in
    the community.
  - coordinate activities of the Physical Therapy Program with other related activities within the reform of the health and social services system with specific attention to rehabilitation services development.
  - continue to facilitate the opportunity for the Physical Therapy Program to secure other donor support, faculty exchanges and related educational experiences which
  - enhance the quality, skill and scope of the educational program to be offered to the students enrolled in the program.
- 3. The three participating institutions (University of Prishtina, Queen's University (ICACBR) and Handicap International) shall decide through consultation the specific areas and details of cooperation within the framework of this Agreement, and shall consult from time to time at the request of any institution for the purpose of reviewing the operation of this Agreement.

- 4. The details of co-operation and the associated financial arrangements for specific areas of activity shall be settled through consultation between the institutions and shall be spelled out in separate reports which will (ultimately) be attached to this Agreement.
- 5. The Agreement shall become operative on signing and shall remain in force for a period of three (3) years.
- 6. This Agreement may be amended and supplemented by agreement between the participating institutions.
- 7. The institutions shall confer concerning the renewal of this Agreement six (6) months prior to the date of expiration.
- 8. The institution(s) may terminate this Agreement by giving six (6) months notice in writing to the other institution. Any projects, training, or exchanges that may have commenced at

either institution before the date of termination may be completed by special agreement between the institutions.

- 9. For conditions not covered by this Agreement, or for problems that arise during the course of the Agreement, all parties agree to refrain from unilateral action and to consult and negotiate mutually acceptable decisions.
- 10 In signing this Memorandum of Understanding, the participating institutions jointly affirm that the essential values of intellectual integrity, freedom of inquiry and exchange of ideas, and equal dignity of all persons must govern the actions of all members of the participating institutions.

Dated this day the \_\_\_\_ of \_\_\_\_\_, 2001,

For, and on behalf of the University of Prishtina and UNMIK

Rector

International Administrator

For, and on behalf of Queen's University at Kingston

Executive Director, ICACBR

For, and on behalf of Handicap International

Director, HI, Kosova